



City of Green River  
City Council Meeting  
Agenda Documentation

Preparation Date: June 13, 2018	Department: Human Resources
Meeting Date: June 19, 2018	Department Head: Cari Kragovich
	Presenter: Cari Kragovich

**Subject:**

*Consideration of a resolution adopting the wages for all elected and appointed officials of the City of Green River for the fiscal year ending June 30, 2019.*

**Background/Alternatives:**

*This resolution establishes the classification plan, including wages and position titles, for the fiscal year ending June 30, 2019.*

**Attachments:**

*City of Green River Positions – FY19 (Attachment A)*

*Pay Band Wage Table FYE June 30, 2019 (Attachment B)*

**Fiscal Impact:**

*Wages have been included in the proposed budget for FY19.*

**Staff Impact:**

*N/A*

**Legal Review:**

*N/A*

**Suggested Motion:** *I move to approve the resolution establishing wages for all elected and appointed officials of the City of Green River for the fiscal year ending June 30, 2019.*

**Resolution R18-\_\_\_**

**A Resolution establishing wages for all Elected and Appointed Officials of the City of Green River, Wyoming, for the Fiscal Year ending June 30, 2019**

**Section I. Appointed and Elected Officials**

	FYE 2017 Salary	FYE 2018 Salary	FYE 2019 Salary
Mayor	\$1,500/mo.	\$1,500/mo.	\$1,500/mo.
Council Members	\$1,000/mo.	\$1,000/mo.	\$1,000/mo.
City Administrator	\$133,939/year	\$135,279/year	\$147,290/year
Municipal Judge	\$75,750/year	\$76,508/year	\$78,421/year
City Attorney	\$72,000/year	\$72,000/year	\$72,000/year
City Prosecutor	\$65,000/year	\$66,307/year	\$67,967/year

**Section II. Classified Full Time and Part Time City Positions**

The list of full time and part time positions and grade designations is provided in Attachment A.

**Section III. Range Placement Table**

The ranges assigned to full time and part time classifications are provided in the Pay Band Table which is Attachment B.

**Section IV. Fire Department Wage Rates**

Captain's	\$41.45/call + \$158/mo.		
Lieutenant	\$41.45/call		
Firefighter's	\$26.67/call (Firefighter I)	\$34.06/call (Firefighter II)	\$37.76/call (Apparatus Driver/Operator)

**Section IV. Fire Department Wage Rates**

Full-time and Part-time employees are eligible for a longevity stipend after the completion one full year of service (Full years of service as of November 1 is used to calculate the benefit).

**Passed, Adopted, and Approved this 19<sup>th</sup> day of June, 2018.**

Approved: \_\_\_\_\_  
**Pete Rust, Mayor**

Attest: \_\_\_\_\_  
**Chris Meats, City Clerk**

## City of Green River Positions – FY19

A		B		C		D		E	
OPERATIONS SUPPORT		TECHNICAL SUPPORT		SUPERVISORY/ ADMINISTRATIVE MGT		PROFESSIONAL		DIRECTOR	
A1	Custodial Svcs Coordinator	B1	Administrative Services Tech	C1	Communications Administrator Community Services Supervisor Police Corporal Rec Programs Supervisor URA/Main St Administrator	D1	Comptroller GIS Analyst Network Analyst	E1	Director of Community Dev Director of Finance/City Clerk Director of Human Resources Director of Parks & Recreation Director of Public Works Fire Chief Police Chief
A2	Aquatics Coordinator Rec Center Coordinator	B2	Financial Services Technician Parks & Facilities Technician Streets Services Technician	C2	IT Specialist Senior Building Inspector	D2	Assistant Fire Chief Police Captain		
A3	Parks & Facilities Operator Streets Services Operator	B3	Clerk of Court Community Services Officer Deputy City Clerk Planning Technician	C3	Fleet Services Supervisor Parks & Facilities Supervisor Police Sergeant Recreation Center Supervisor Streets Supervisor	D3	Environmental Sys Supt Professional Engineer		
A4	Environmental Sys Operator	B4	Building Inspector Master Fleet Services Tech Streets Services Lead Tech						
		B5	Environmental Sys Technician Master Fleet Svcs Lead Tech Police Officer						
PT		S							
PART-TIME SUPPORT		SEASONAL SUPPORT							
PT1	Animal Shelter Attendant Custodian Crossing Guard Operations Assistant	S1	Seasonal Operations Assistant						
PT2	Instructor Lifeguard								
PT3	Shift Leader Recreation Assistant								
PT4	Laborer								

Pay Band Wage Table -- FYE June 30, 2019					
City of Green River					
PAY BAND	MINIMUM		MAXIMUM		PAY BAND
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	
S		11.00		13.00	S
PT1		11.61		15.67	PT1
PT2		12.77		17.24	PT2
PT3		14.05		18.97	PT3
PT4		15.62		21.09	PT4
A1	35,256.00	16.95	47,595.60	22.88	A1
A2	37,107.20	17.84	50,094.72	24.08	A2
A3	38,979.20	18.74	52,621.92	25.30	A3
A4	40,913.60	19.67	55,233.36	26.55	A4
B1	43,784.00	21.05	59,108.40	28.42	B1
B2	45,968.00	22.10	62,056.80	29.84	B2
B3	48,276.80	23.21	65,173.68	31.33	B3
B4	50,689.60	24.37	68,430.96	32.90	B4
B5	53,227.20	25.59	71,856.72	34.55	B5
C1	58,552.00	28.15	79,045.20	38.00	C1
C2	61,464.00	29.55	82,976.40	39.89	C2
C3	64,542.40	31.03	87,132.24	41.89	C3
D1	72,945.60	35.07	98,476.56	47.34	D1
D2	76,585.60	36.82	103,390.56	49.71	D2
D3	80,412.80	38.66	108,557.28	52.19	D3
E1	90,875.20	43.69	122,681.52	58.98	E1

1) Returning Seasonal employees will receive an increase of \$0.25 per year, up to the maximum for the S pay band, for each year they return to a Seasonal position.

2) Full-time & Part-time movement within pay bands budgeted at steps of 2% per year, up to the maximum amount of the pay band.