



## Laborer

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### **DEFINITION**

Under supervision, perform semi-skilled labor in construction, maintenance, and related service activities in the parks, streets, alleys, drainage, water, solid waste, and sewer activities.

### **SUPERVISION RECEIVED**

Reports to the supervisor in charge of area to which assigned.

### **SUPERVISION EXERCISED**

Exercises no supervision.

### **EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

Install, repair, and remove blockages from water, sewer, and storm drain lines and mains.

Repair storm drains, catch basins, and storm drain pipes.

Assist in solid waste and recycling activities.

Spread asphalt in patching and repairing streets and alleys.

Use concrete cutting and breaking equipment; pour and assist in finishing concrete; construct concrete forms; perform rough carpentry work.

Clean ditches, streets, culverts, and storm drains.

Inspect ditches, drainage areas, and roadside shoulders for noxious weeds; remove weeds.

Install traffic cones and barricades as necessary.

Perform work in emergency situations as required.

Learn to operate medium and heavy equipment including pickups, single and tandem axle trucks with plow and sander, motor grader, front end loader, dozer, loading scraper, backhoe, sweeper, pothole truck, striper, roller, aerial boom truck, bobcat, compactor, air compressor, and jack hammer.

Perform parks and grounds maintenance and manual landscaping tasks including mowing, weeding, and trimming of shrubs and bushes.

Paint, remodel, clean, and improve interior and exterior surfaces of City facilities.

Utilize proper safety precautions related to all work performed.

### **OTHER JOB RELATED DUTIES**

Perform related duties and responsibilities as assigned.

### **ESSENTIAL JOB RELATED QUALIFICATIONS**

#### **Knowledge of:**

Proper use and maintenance of tools and equipment including the operational characteristics of light and moderately heavy motorized equipment.

Operational characteristics of specialized public works maintenance and repair equipment.

Occupational hazards and standard safety precautions necessary in public works maintenance and repair work.

Safe driving principles and practices.

#### **Skill to:**

Learn to operate medium and heavy equipment including pickups, single and tandem axle trucks with plow and sander, motor grader, front end loader, dozer, loading scraper, backhoe, sweeper, pothole truck, striper, roller, aerial boom truck, bobcat, compactor, air compressor, and jack hammer.

Perform heavy manual labor for extended periods of time in all types of weather.

Operate a motor vehicle safely.

#### **Ability to:**

Perform public works maintenance and repair.

Read, interpret, and apply technical information from manuals and drawings.

Perform minor repairs and adjustments to equipment and tools.

Understand and follow oral and written instructions.

Communicate clearly and concisely, both orally and in writing.

Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

### **MINIMUM QUALIFICATIONS**

#### **Experience:**

One year of experience performing responsible public works maintenance, repair, and construction and equipment operation work.

#### **Training:**

Equivalent to a high school diploma.

**License or Certificate:**

Possession of, or ability to obtain, an appropriate, valid driver's license.

**SPECIAL REQUIREMENTS**

*Essential duties require the following physical skills and work environment:*

Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, push, pull, and lift up to 100 lbs.; exposure to heat, noise, outdoors, vibration, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations.

Effective date: October 2003

Revised: February 2009