



Sanitation Operator I/II/III

DEFINITION

Under general supervision (Sanitation Operator I) or direction (Sanitation Operator II and III), operate equipment on assigned routes; perform commercial and residential refuse collection and recycling activities; and perform minor maintenance on solid waste vehicles and equipment.

DISTINGUISHING CHARACTERISTICS

Sanitation Operator I - This is the entry level in the class series. Positions at this level usually perform most of the duties required of the positions at the II level, but are not expected to function at the same skill level and usually exercise less independent discretion and judgment in matters related to work procedures and methods. Work is usually supervised while in progress and fits an established structure or pattern. Exceptions or changes in procedures are explained in detail as they arise. Since this class is often used as a training class, employees may have only limited or no directly related work experience.

Sanitation Operator II and III - These are the full journey and advanced journey levels in the class series. Positions at the II and III levels are distinguished from the I level by the performance of the full range of duties as assigned, working independently and exercising judgment and initiative. Positions at the II and III levels receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class series are flexibly staffed, and positions at the II level are normally filled by advancement from the I level requiring three years of experience and successful performance. Positions at the III level are normally filled by advancement from the II level requiring three additional years of experience and successful performance. When filled from the outside, the employee is required to have prior related experience which allows the employee to meet the qualification standards for the II and III levels.

SUPERVISION RECEIVED

Reports to the ranking Sanitation Operator, the Sanitation Crew Leader, or the Sanitation Supervisor.

SUPERVISION EXERCISED

Sanitation Operator I

Exercises no supervision.

Sanitation Operator II and III

May exercise technical and functional supervision over lower level staff.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Safely operate a variety of heavy equipment including front end loader, compactor, dozer, grader, scraper, garbage truck, dump truck, forklift, air compressor, generator, snow plow, and flat bed crane.

Perform daily inspection and monitoring of operating condition of assigned collection vehicle; follow required maintenance schedules for assigned vehicle.

Perform minor maintenance on collection vehicles including cleaning inside and outside and servicing; monitor fluid levels; add fuel, oil, and coolant as required.

Follow assigned route(s), servicing containers which are located on the property of residential and/or commercial customers to collect and load refuse and/or recycling vehicles.

Transport refuse to a designated landfill site.

Direct and participate in collecting refuse and loading truck.

Inform the Sanitation Supervisor of operating condition of solid waste collection vehicles, vehicular accidents, and conditions which prevent pick-ups of refuse and/or recyclables as scheduled.

Collect, sort, and dispose of recyclable materials.

Repair refuse cans and containers.

Notify Sanitation Supervisor of customer inquiries and requests for information regarding refuse containers, types of refuse collected, and refuse regulations; refer complaints to the Sanitation Supervisor.

Monitor and direct traffic into landfill; ensure that DEQ and State laws are adhered to; ensure that all vehicles are weighed in and out.

Monitor hazardous materials entering the landfill.

Work with vendors bringing fuel and picking up oil, metal, tires, and batteries to/from the landfill.

Provide training to new and temporary employees in solid waste collection and safety.

Maintain records of activities including additional yardage collected, service problems, wells monitoring, surveying, and Freon removal.

OTHER JOB RELATED DUTIES

Perform related duties and responsibilities as assigned.

ESSENTIAL JOB RELATED QUALIFICATIONS

Knowledge of:

Occupational hazard elimination and standard safety precautions necessary to safely conduct work.

Solid waste collection vehicle operation and maintenance.

Safe driving principles and practices.

Skill to:

Operate equipment including front end loader, compactor, dozer, grader, scraper, garbage truck, dump truck, forklift, air compressor, generator, snow plow, and flat bed crane.

Ability to:

Learn City geography, including street layout and location.

Understand and follow written and oral instructions.

Communicate clearly and concisely, both orally and in writing.

Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

MINIMUM QUALIFICATIONS

Experience:

Sanitation Operator I

One year of increasingly responsible heavy or refuse equipment operation experience.

Sanitation Operator II

Three years of experience as a Sanitation Operator I.

Sanitation Operator III

Three years of experience as a Sanitation Operator II.

Training:

Equivalent to a high school diploma.

License or Certificate:

Sanitation Operator I

Ability to obtain a commercial driver's license within 6 months of hire.

Ability to obtain First Aid and CPR Certificates.

Ability to obtain a Forklift Certificate.

Sanitation Operator II and III

Possession of a commercial driver's license.

Possession of First Aid and CPR Certificates.

Possession of a Forklift Certificate.

SPECIAL REQUIREMENTS

Essential duties require the following physical skills and work environment:

Ability to sit, stand, walk, kneel, crouch, stoop, squat, crawl, twist, climb, and lift up to 50 lbs.; exposure to heat, noise, odors, outdoors, vibration, confining work space, chemicals, contaminants, garbage hazards, explosive materials, mechanical hazards, and electrical hazards; ability to drive long distances; availability for emergency call, on-call, and standby.

Effective date: October 2003

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